



OutFront Minnesota Request for Proposals (RFP)

Anti-Violence Program Evaluation, Data Management and Support Contract

- Proposals due October 15, 2024
- Proposal selection by November 1, 2024

Mission and Vision:

OutFront Minnesota's mission is to build power within Minnesota's 2SLGBTQIA+ communities and address inequities through intersectional organizing, advocacy, education, and direct support services. We envision a safe and equitable world where all members of our communities are free to lead lives of opportunity, autonomy, and full self-expression.

Scope:

This contract will support the work of OutFront Minnesota's Anti-Violence Program which provides direct services to 2SLGBTQIA+ clients experiencing violence and discrimination in the state of Minnesota. The work will be primarily focused on data management, program and client experiences assessments, and developing tools to improve the processes of this program. This contract has a fixed budget of \$20,000.

Specifically this will entail:

- Assessing the Anti-Violence Program to identify areas for process improvement.
- Strengthening data management practices and efforts.
- Development of internal tools and process plans to facilitate reporting processes.
- Implementation of program assessment tools (quantitative and qualitative) to enhance understanding of client outcomes.
- Growing the ability of our Anti-Violence Program team to effectively demonstrate the impact of our program - leading to enhanced awareness and support for our work.

Key Qualifications:

- Demonstrated skill with data, process, and client software management.
- Program evaluation experience including developing and implementing quantitative or qualitative assessment measures to capture program efficacy and outcomes.
- Prior professional experience supporting or working with organizations in the fields of intimate partner violence, shelter services, social services, legal services, health care, or other related fields.
- Enthusiasm and experience in working with 2SLGBTQIA+ organizations and/or populations.

For the proposal, please supply no more than three pages describing your alignment with our work, approach to the project, key credentials, qualifications, and an anticipated budget. To submit a completed proposal or ask any questions, reach out to Co-Director of the Anti-Violence Program Ashley Harp (aharp@outfront.org)